



EXPUNERE DE MOTIVE

**la proiectul de hotarare privind aprobarea organigramei si a statutului de functii
al Filarmonicii "Paul Constantinescu" Ploiesti ca urmare a
transformarii unor posturi de nivel inferior in posturi de nivel superior
pentru angajatii care au absolvit studii superioare**

Avand in vedere prevederile Ordonantei de Guvern nr. 21/31.01.2007 – privind institutiile și companiile de spectacole sau concerte si prevederile art. 8 din Anexa nr. I - Reglementari specifice personalului incadrat pe baza de contract individual de munca - personal contractual din administratie publica din cadrul Legii nr. 330/2009, Legea – Cadru privind salarizarea unitara a personalului platit din fonduri publice care reglementeaza modul de promovare a personalului contractual, propun aprobarea statutului de functii ca urmare a transformarii a 9(noua) posturi de nivel inferior in posturi de nivel superior pentru angajatii care au absolvit studii superioare.

Urmare celor mentionate mai sus propun Consiliului Local aprobarea proiectului de hotarare anexat.

PRIMAR,
ANDREI LIVIU VOLOSEVICI



RAPORT DE SPECIALITATE
la proiectul de hotarare privind aprobarea organigramei si a statutului de functii
al Filarmonicii "Paul Constantinescu" Ploiesti ca urmare a
transformarii unor posturi de nivel inferior in posturi de nivel superior
pentru angajatii care au absolvit studii superioare

Prevederile art. 8 din Anexa nr. I - Reglementari specifice personalului incadrat pe baza de contract individual de munca - personal contractual din administratie publica din cadrul Legii nr. 330/2009, Legea – Cadru privind salarizarea unitara a personalului platit din fonduri publice, reglementeaza modul de promovare a personalului contractual.

Astfel conform alin. 8 din articolul mentionat anterior, absolventii invatamantului superior de lunga si de scurta durata, care la data trecerii pe functia corespunzatoare studiilor absolvite erau incadrati pe functii cu un nivel de studii inferior specifice domeniului in care au absolvit studiile universitare, se incadreaza la gradul profesional imediat superior gradului de debutant, pastrandu-si gradatia avuta la data promovarii, numai in masura in care atributiile din fisa postului au fost modificate in mod corespunzator.

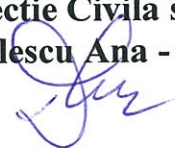
Avand in vedere cele de mai sus propunem transformarea urmatoarelor posturi :

- 3 (trei) posturi de solist vocal din treapta profesionala I in gradul profesional II in cadrul compartimentului Artistic ;
- un post de instrumentist (partida vioara) studii medii, treapta profesionala I si un post de instrumentist (partida vioara) studii medii, treapta profesionala III in 2 (doua) posturi de artist instrumentist, studii superioare, grad profesional II in cadrul compartimentului Artistic ;
- un post de instrumentist (partida trompeta) studii medii, treapta profesionala III in post de artist instrumentist, studii superioare, grad profesional II in cadrul compartimentului Artistic ;

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- un post de instrumentist (partida contrabas) studii medii, treapta profesionala III in post de artist instrumentist, studii superioare, grad profesional II in cadrul compartimentului Artistic;
 - un post de instrumentist (partida tuba) studii medii, treapta profesionala III in post de artist instrumentist, studii superioare, grad profesional II in cadrul compartimentului Artistic;
 - un post de referent studii medii, treapta profesionala I in post de inspector de specialitate, studii superioare, grad profesional III in cadrul compartimentului Financiar – Contabil.

Urmare celor mentionate mai sus, avizam favorabil proiectul de hotarare anexat.

**Sef serviciu Resurse Umane, Organizare,
Administrativ, Protectie Civila si Protectia Muncii
Angelescu Ana - Daniela**



**Directia Administratie Publica
Juridic – Contencios, Achizitii Publice, Contracte
Albu Simona**



**Director
Filarmonica «Paul Constantinescu» Ploiesti
Corneliu Nicolae Irimia**





STAT DE FUNCTII

Nr. crt.		Denumirea compartimentului	Funcția	Nivel studii	Grad/treapta
CONDUCERE					
1		Director general	Personal contractual de conducere	S	
COMPARTIMENT ARTISTIC					
2	1	Director adj	Personal contractual de conducere	S	
ORCHESTRA SIMFONICA					
3	1	Dirijor	Personal contractual de executie	S	
4	2	Dirijor	Personal contractual de executie	S	
5	3	Sef partida	Personal contractual de executie	S	
6	4	Sef partida	Personal contractual de executie	S	
7	5	Sef partida	Personal contractual de executie	S	
8	6	Sef partida	Personal contractual de executie	S	
9	7	Sef partida	Personal contractual de executie	S	
10	8	Sef partida	Personal contractual de executie	S	
11	9	Sef partida	Personal contractual de executie	S	
12	10	Sef partida	Personal contractual de executie	S	
13	11	Sef partida	Personal contractual de executie	S	
14	12	Sef partida	Personal contractual de executie	S	
15	13	Concert maestru	Personal contractual de executie	S	
16	14	Concert maestru	Personal contractual de executie	S	
17	15	Solist	Personal contractual de executie	S	
18	16	Solist	Personal contractual de executie	S	
19	17	Solist	Personal contractual de executie	S	
20	18	Solist	Personal contractual de executie	S	
21	19	Solist	Personal contractual de executie	S	
22	20	Solist	Personal contractual de executie	S	
23	21	Solist	Personal contractual de executie	S	
24	22	Solist	Personal contractual de executie	S	
25	23	Solist	Personal contractual de executie	S	
26	24	Solist	Personal contractual de executie	S	
27	25	Solist	Personal contractual de executie	S	
28	26	Solist	Personal contractual de executie	S	
29	27	Solist	Personal contractual de executie	S	
30	28	Solist	Personal contractual de executie	S	
31	29	Solist	Personal contractual de executie	S	
32	30	Solist	Personal contractual de executie	S	
33	31	Solist	Personal contractual de executie	S	
34	32	Solist - concertist	Personal contractual de executie	S	
35	33	Solist - concertist	Personal contractual de executie	S	
36	34	Artist instrumentist	Personal contractual de executie	S	IA
37	35	Artist instrumentist	Personal contractual de executie	S	IA
38	36	Artist instrumentist	Personal contractual de executie	S	IA
39	37	Artist instrumentist	Personal contractual de executie	S	IA
40	38	Artist instrumentist	Personal contractual de executie	S	IA
41	39	Artist instrumentist	Personal contractual de executie	S	IA
42	40	Artist instrumentist	Personal contractual de executie	S	I

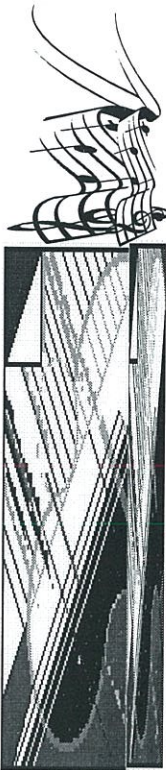
43	41	Artist instrumentist	Personal contractual de executie	S	I
44	42	Artist instrumentist	Personal contractual de executie	S	I
45	43	Artist instrumentist	Personal contractual de executie	S	I
46	44	Artist instrumentist	Personal contractual de executie	S	I
47	45	Artist instrumentist	Personal contractual de executie	S	I
48	46	Artist instrumentist	Personal contractual de executie	S	I
49	47	Artist instrumentist	Personal contractual de executie	S	I
50	48	Artist instrumentist	Personal contractual de executie	S	I
51	49	Artist instrumentist	Personal contractual de executie	S	I
52	50	Artist instrumentist	Personal contractual de executie	S	I
53	51	Artist instrumentist	Personal contractual de executie	S	I
54	52	Artist instrumentist	Personal contractual de executie	S	I
55	53	Artist instrumentist	Personal contractual de executie	S	I
56	54	Artist instrumentist	Personal contractual de executie	S	I
57	55	Artist instrumentist	Personal contractual de executie	S	I
58	56	Artist instrumentist	Personal contractual de executie	S	I
59	57	Artist instrumentist	Personal contractual de executie	S	I
60	58	Artist instrumentist	Personal contractual de executie	S	I
61	59	Artist instrumentist	Personal contractual de executie	S	I
62	60	Artist instrumentist	Personal contractual de executie	S	II
63	61	Artist instrumentist	Personal contractual de executie	S	II
64	62	Artist instrumentist	Personal contractual de executie	S	II
65	63	Artist instrumentist	Personal contractual de executie	S	II
66	64	Artist instrumentist	Personal contractual de executie	S	II
67	65	Artist instrumentist	Personal contractual de executie	S	II
68	66	Artist instrumentist	Personal contractual de executie	S	II
69	67	Artist instrumentist	Personal contractual de executie	S	II
70	68	Artist instrumentist	Personal contractual de executie	S	II
71	69	Artist instrumentist	Personal contractual de executie	S	II
72	70	Artist instrumentist	Personal contractual de executie	S	II
73	71	Artist instrumentist	Personal contractual de executie	S	II
74	72	Artist instrumentist	Personal contractual de executie	S	II
75	73	Artist instrumentist	Personal contractual de executie	S	II
76	74	Artist instrumentist	Personal contractual de executie	S	II
77	75	Artist instrumentist	Personal contractual de executie	S	II
78	76	Artist instrumentist	Personal contractual de executie	S	II
79	77	Instrumentist	Personal contractual de executie	S	II
80	78	Instrumentist	Personal contractual de executie	S	II
81	79	Instrumentist	Personal contractual de executie	S	II
82	80	Instrumentist	Personal contractual de executie	S	II
83	81	Instrumentist	Personal contractual de executie	M	I
84	82	Instrumentist	Personal contractual de executie	M	I
85	83	Instrumentist	Personal contractual de executie	M	I
86	84	Instrumentist	Personal contractual de executie	M	I

ORCHESTRA POPULARA

87	1	Artist instrumentist	Personal contractual de executie	S	I
88	2	Dirijor	Personal contractual de executie	M	I
89	3	Artist Instrumentist	Personal contractual de executie	S	II
90	4	Instrumentist	Personal contractual de executie	M	I
91	5	Instrumentist	Personal contractual de executie	M	I
92	6	Instrumentist	Personal contractual de executie	M	I
93	7	Instrumentist	Personal contractual de executie	M	I
94	8	Instrumentist	Personal contractual de executie	M	I



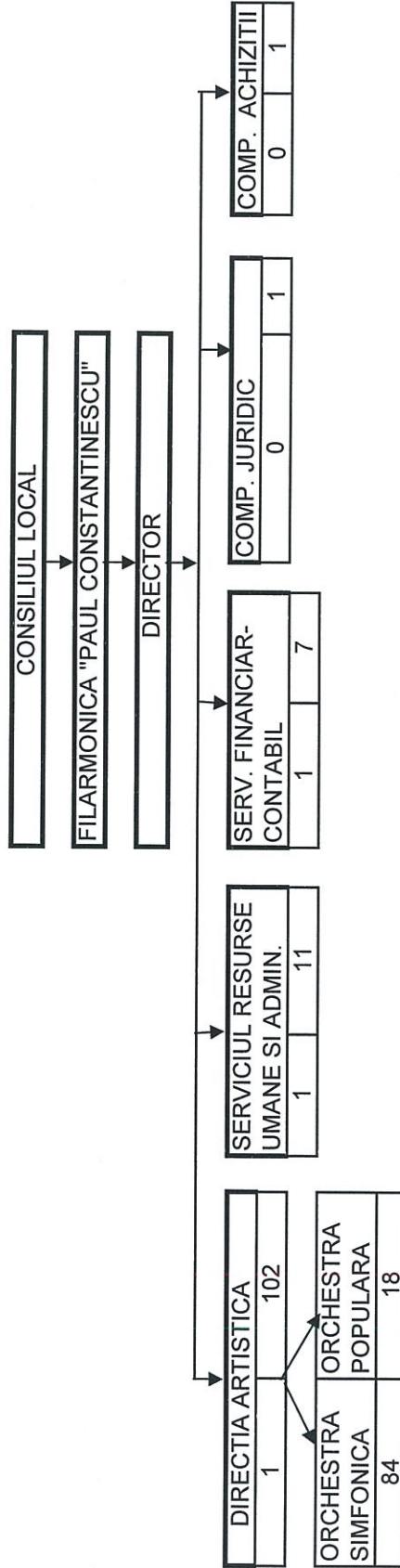
95	9	Instrumentist	Personal contractual de executie	M	I
96	10	Instrumentist	Personal contractual de executie	M	I
97	11	Instrumentist	Personal contractual de executie	M	I
98	12	Instrumentist	Personal contractual de executie	M	II
99	13	Instrumentist	Personal contractual de executie	M	II
100	14	Instrumentist	Personal contractual de executie	M	III
101	15	Solist vocal	Personal contractual de executie	S	II
102	16	Solist vocal	Personal contractual de executie	S	II
103	17	Solist vocal	Personal contractual de executie	S	II
104	18	Solist vocal	Personal contractual de executie	M	I
SERVICIUL RESURSE UMANE SI ADMINISTRATIV					
105		Sef serviciu	Personal contractual de conducere	S	
106	1	Garderobier	Personal contractual de executie	M	
107	2	Garderobier	Personal contractual de executie	M	
108	3	Garderobier	Personal contractual de executie	M	
109	4	Guard	Personal contractual de executie	M	I
110	5	Guard	Personal contractual de executie	M	I
111	6	Guard	Personal contractual de executie	M	I
112	7	Guard	Personal contractual de executie	M	I
113	8	Recuziter	Personal contractual de executie		I
114	9	Recuziter	Personal contractual de executie		I
115	10	Recuziter	Personal contractual de executie		I
116	11	Electroacustician	Personal contractual de executie		I
SERVICIUL FINANCIAR-CONTABIL					
117		Contabil sef	Personal contractual de conducere	S	
118	1	Inspector de specialitate	Personal contractual de executie	S	I
119	2	Inspector de specialitate	Personal contractual de executie	S	I
120	3	Inspector de specialitate	Personal contractual de executie	S	I
121	4	Inspector de specialitate	Personal contractual de executie	S	III
122	5	Referent	Personal contractual de executie	M	I
123	6	Impresar artistic	Personal contractual de executie	S	I
124	7	Bibliotecar	Personal contractual de executie	S	I
COMPARTIMENT JURIDIC					
125		Consilier juridic	Personal contractual de executie	S	IA
COMPARTIMENT ACHIZITII					
126		Inspector de specialitate	Personal contractual de executie	S	I



FILARMONICA „PAUL CONSTANTINESCU,, PLOIESTI

Anexa nr.2

LA NOTARAREA NR. 350 / 2010



TOTAL	126
Conducere	4
Executie	122



CONSILIUL LOCAL AL MUNICIPIULUI PLOIEȘTI
COMISIA DE SPECIALITATE NR. 1



COMISIA DE BUGET FINANȚE, CONTROL, ADMINISTRAREA DOMENIULUI
PUBLIC ȘI PRIVAT, STUDII, STRATEGII ȘI PROGNOZE

R A P O R T

Comisia a luat in discutii proiectul de hotarare privind aprobarea organigramei si a statului de functii al Filarmonicii "Paul Constantinescu" Ploiesti ca urmare a transformarii unor posturi de nivel inferior in posturi de nivel superior pentru angajatii care au absolvit studii superioare

și a emis:

AVIZ FAVORABIL

PREȘEDINTE,
Palas Paul

SECRETAR,
Popa Gheorghe

Data: 26 10 - 2020